



EDITORIAL

The editorial Committee continues its series of publications.

After the first edition by Mr O. Guidetti we herewith wish to present the NAMSA General Manager's input. These articles will allow you to follow our Agency's development in its rapidly evolving world.

Mr A. CHATZIDAKIS, NAMSA General Manager, since August 2009, pursues a career which comprises two substantially equal periods. Following his career in Greece where he was designated General Officer, the second part of his career started with the Agency, first at the HQ of the Rapid Reaction Forces in Germany and at KFOR in KOSOVO. He then became the Director of the Logistics Division at NATO HQ before taking up his duties as NAMSA General Manager.



Antonios CHATZIDAKIS

It is with great pleasure that I write the editorial for this second edition of the new NAMSA Old Boys Association's "ECHO"; and to pick up on the Chairman's editorial; I could not agree more that communication is critical to any form of society, be it formal or informal.

I thus consider this a welcome opportunity for me to relay my key messages to those people that made the Agency what she is today – a mature multinational logistics organization that has great value to offer to its customers. You have indeed contributed largely to what the Agency represents, as the follow-on generations of NAMSA staff continue to progress, building on your work and constantly adapting to the rapidly changing logistics environment.

The overall situation at present is that the Agency has indeed a robust portfolio of logistics capabilities and customer base. But while there is an overall upward trend which translates into an extremely positive financial picture, there are also concerns on the horizon. As in the past, one of the biggest challenges is to successfully manage change; this time against a backdrop of budgetary and financial constraints in nations and NATO – something we need to

consider seriously in managing the Agency.

This global aspect – as well as the upward trend in multinational solutions as a proven cost saver, the challenges we are faced with and the opportunities at the horizon that may assure our future relevancy – has been the catalyst for a new initiative: the NAMSA 2020 Strategic Plan.

I have indeed realised that an overall strategy for the future functioning of the Agency is required to sustain or even expand on the achievements already reached through case by case exploitation of emerging opportunities (e.g. demilitarization & dismantlement of weapon systems, strategic lift, environmentally & energy-friendly solutions). We consider this plan to be the key to bringing our human resources, our processes and our technologies in line with our strategy and vision.

At the same time, NATO nations have just recently decided on an Agency Reform effort. Its scope and depth are yet to be defined as we are at the beginning of this process, but it will most certainly affect NAMSA as the main multinational logistics player in NATO and centrepiece in the area of in-service support.

"There is nothing permanent except change", said Heraclitus, a famous Greek philosopher – a quote that is certainly relevant to NAMSA, and an assurance that your past investment in the Agency will remain a relevant foundation in the future.

Noba's echo n°2 December 2010
NAMSA NOBA/ADAN L-8302 Capellen
(Luxembourg)

Fax : (00352) 80 37 21

E-mail : oldboys@noba-adan.net

Web site : www.noba-adan.net

Bank account : BIC: BCEELULL
IBAN: LU05 0019 1000 4987 3000

Editorial : Olivier Guidetti, Jean-Claude Leloir, Michel Saudrais, Danielle Degrotte, Isabelle Warschurger, Andrée Mangers.

Printing : NAMSA AA reproduction

Graphic-Design & Layout :
Déborah Grunenwald

Committee

GENERAL ASSEMBLY

Before writing the detailed minutes, here is a brief statement on the meeting.

After two hours of work, there was a drink followed by a good lunch, the «old» staff met in a joyful atmosphere. All the items that were on the agenda were very interesting not only because of the competence of the Hosts but also because of the real value of the debated topics : Salaries, Reform, Pension Funds, life of the Association etc...The 73 attendees will certainly not forget. Detailed informations on these issues will be provided in the minutes. You are herewith already invited for next year's meeting. The more we are represented, the more we will weigh on future events, at least it is our wish.

NOBA, EXECUTIVE COMMITTEE



Fortunato Iaconelli
Vice-Chairman
Vice-Président
Tél. 00 352 39 98 54



Michel Saudrais
Member / Membre



Alfred Voss
Vice Chairman / Assistant Secretary
Vice-Président / Secrétaire Assistant
Tél. 00 352 30 60 78



Andrée Mangers
Member / Membre

Isabelle Warschurger
Member / Membre



Clément Hammel
Member / Membre
Tél. 00 352 36 82 60



Jos Berg
Consultant



Mail

Excellent initiative, finally the association becomes more visible. Layout is good for a newsletter, exactly the right size and an eye catcher.

A suggestion would be to avoid, at least part of, packaging and postage by sending the newsletter electronically to those who have the means of receiving and reading it that way.

Felicitations, continue that way,
John.

John A. Larsen

...great idea and congratulations to your Noba's echo nr. 1 edition.

Looking forward to the news from NAMSA.

Will it be possible to distribute via e-mail? Should be cheaper and easier - or not!?

Good luck and all the best,
Sieghard Rathke
Cologne / Germany

Dear Olivier, Congratulations on the introduction of Echo. It gets lonely at times for we Floridians, (Paul Wheat) and I, with fond memories of our good friends at Namsa and with the demise of the Lucana News, very little news about Namsa. My girls Lola and Andre don't keep in close touch with the place so I was delighted to receive the Echo. If you solicit general interest articles I will try to send you some from time to time. In the meantime give Shirley and (sic) my best regards to your committee, especially Jos, Michel, Nino and Clem.

Denis Briggs
Former Head Namso Secretariat

We want to express our gratitude to the people who bothered to send us mails for both their involvement and their cheerful words.

The committee is looking forward to receiving your reaction and comments.

By letter, the adress is:

NAMSA NOBA/ADAN L-8302 Capellen
Luxembourg

By e-mail: oldboys@noba-adan.net

Arrivals - Departures

We are happy to welcome the following new members:

Heinz Hillmann joined NAMSA on 01.09.1986. He ended his career as Grade A4 in LE.

Michel Scornet joined NAMSA on 06.05.1985. He ended his career as Grade A3 in AE.

Nico Oorebeek joined NAMSA on 21.02.1972. He ended his career as Grade A5 in G023.

Linda Bird joined NAMSA on 16.01.2006. She ended his career as Grade A6 in L.

Jean Guillaume joined NAMSA on 01.05.1977. He ended his career as Grade B4 in LG.

Andree Mangers joined NAMSA on 16.02.1968. She ended her career as Grade B6 in NAMSO (CH).

We are happy to have them with us and we welcome them.

DECEASE:

We have learned that during the year 2010 our comrades
General Pienno Gaviati 24.06.2010.
(Ancien Directeur de l'ALH- Ex ALH'Director)

Mrs Doos/Menster (15.07.2010)
Conjointe/Spouse,

Mrs Sophie Anzarut (16.07.2010),
Mrs Marcelle Boury (20.07.2010)

Conjointe/Spouse,
Mr Albert Botsch (09.08.2010),
Mr Charles Moors (Oct. 2010)
passed away.

News will go on in French.

The petitions regarding the six months payment delay of the 2010 salary adjustments, submitted individually by the Staff Associations as well as by the Retired Staff to the Secretary General were favourably considered by the NATO Appeal's Board. Thanks to the interventions of the Associations (Active and retired Staff Associations), the total amount of the adjustment will be paid according to the salary rules and regulations of the Coordinated Organizations.

This is a real cohesion success of united actions underlining the usefulness of our Associations and a reminder of the importance of creating and maintaining strong associations.

Mr. Carl A. HEWITT will leave the Agency at the end of the year. During his stay at NAMSA he welcomed the Association Committee wholeheartedly on different occasions and always showed great interest in our discussions. The Committee presents its sincere and respectful gratitude to Mr. HEWITT and wishes him a long and pleasant retirement in the United Kingdom.

The Committee invited his successor Mr. Christopher J. ROSE who attended the 25th October 2010 General Assembly meeting, followed by a luncheon. Mr. ROSE has been nominated the new NAMSA Director of Resources as of 1 January 2011. Brigadier General of British Nationality and born in 1959, Mr. ROSE, a graduate from the University of London, acquired thorough commanding experiences in his country as well as at NATO. Due to his Supreme Headquarters functions he developed excellent competence in organizational, financial and budgetary management, as well as experience in human resources skills. We welcome his arrival and hope that we can maintain all the existing links and further develop our common interests.

RELAXATION AND MEETINGS

The Committee is investigating the possibility to organize social events for the members of the Association. The idea would be to meet on different occasions for a visit to a city, a region, a village, a luncheon or even a reception by some local authorities - as former NATO members we could have some openings. We are already thinking about a first start. What would you say to spend a weekend in Burgundy next spring, for instance in BEAUNE? The town is beautiful and known worldwide for its hospices and their famous annual wine sales. A visit to the «hospices et le château de Meursault» renowned Meursault wine cellars would be envisaged and we could also be invited by the local authorities. In order to pursue this ambitious project we would appreciate if you could give us your opinion and let us know if you would be interested by sending us a non-binding pre-inscription form or inform us by email or by telephone. We will keep you informed. As you certainly have some ideas in your chosen retirement

locations your suggestions are more than welcome. So get on to your PC to make your ideas known or forward them by mail or fax message.

BUET

As you know the Lucana News no longer exists. It has been replaced by „de Buet“ which is luxembourgish for „the Messenger“. This Staff Association bulletin is not distributed but is available online within NAMSA to all staff members. This is why we are trying to provide you with some information by extracting those subjects which seem to be of interest to us.

First of all a new contract policy is presently under discussion. This would mean that almost all indefinite duration contracts would be eliminated.

At present NAMSA is employing 1043 persons out of which 715 are male and 328 are female. France is the most represented with 20% followed by Belgium with 18,5% and Luxembourg with 15%. 60% of the personnel are

under 50 years old.

Remember that every year each one of us received a Santa Claus present from the Staff Association... Times are changing... As a result of a referendum held among the staff members and the majority voting against, it was decided that there was no longer going to be an end of year present...

VAN BREDA

The Group Insurance Contract has just been renewed between NATO and Van Breda for one more year until the end of 2011 (by mutual agreement). During 2010 the medical insurance branch of Van Breda was bought up by an american medical insurance group (CIGNA). During our October General Assembly meeting the Van Breda Representative assured us that there is no need to worry about a change in policies and that the Van Breda Staff members will be maintained in their functions.

WISHES 2011

You will receive the Echo at a time for traditional annual wishes. The Committee hopes that this edition will inspire you to recall good old memories and help you to overcome moments of tiredness, sickness or loneliness. A little air from Capellen and it's ok. The Committee herewith presents you with its most friendly and fraternal wishes for the new year to come and hopes to contribute to the cohesion of our Association and invites you to next year's Autumn 2011 General Assembly meeting. Regular information is available on the Internet where you can admire the photographs from the General Assembly 2010 as well as 2009. All of this doesn't make us any younger but remains a good item for discussion. Happy New Year to all of you.

