

Annex III

NCSA-L Briefing for NOBA

PREPARED FOR
NOBA
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PRESENTED BY
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NCSA-L



1. Elections NCSA-L
2. Structure of communication
3. Salary adjustment 2016
4. Allianz issues
5. AOB

The elections were held this summer, the daily board is:

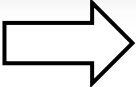
Chairman Marc Holzschuh

Vice chairman Helmut Hassink*

Secretary Nadine Birscheid

Treasurer Mark Powell

Structure of communication(1)

NSPA 

4 local staff associations: Papa (Hun), Versailles (FRA), Taranto (IT) & Capellen (Lux)

Staff Representation Committee (SRC)

Local Issues

Personnel Consultation Group (PCG)

Agency issues participants CoS, HR,
representatives SRC

Confederation 4 persons assigned for Staff association work:

Chairman: Andy Hill (NSPA Versailles)

Vice chairman: Carlos Suares (NATO HQ)

Vice chairman: Helmut Hassink (NSPA Capellen)

Secretary: Chantal Beaufays (NATO HQ)

Proposal for Luxembourg 2016:

+2.3%

Depending approval NAC

Note: new salary scheme might be introduced in 2016 (Single spine). Discussions ongoing in JCB and Confederation

1. Footnote CPR: is the focus of PO(2015)0453 allows retired staff to benefit from free lifelong medical care, provided they have reached the age of 65 and have contributed to the group insurance scheme for 25 years.
2. The amendment to the footnote at Article 51.2 proposed by the staff representatives and the NATO administrations is aimed at keeping the RMCF sustainable. We wanted to be proactive and anticipate the sharp impact of the retirements, which will result in increased costs and a decrease in the number of contributors, given the ever smaller staff population.

Allianz issues (2)

1. Allianz stick more to the current contract, medical justification might be asked for reimbursements although it was in early days quite normal to provide these reimbursements. In case the justification is not clear send a email to:
unityhelpline@allianzworldwidecare.com
2. “Plegeversicherung” It covers the costs associated with long-term nursing care, for example in the case of old age or severe disability.

National insurance, not for inhabitants who are not contributing to the national tax system.

Currently no fall back option see the part in the Allianz coverage:

Allianz is not paying for:

*Expenses incurred in respect of domestic care,
personal or home trainers, adaptations to the
home, sundry items such as mattresses,
clothes, blankets, sheets except for
orthopedic appliances*

Any other business

NCSA-L wants to continue the constructive cooperation with NOBA

Especially in the area of healthcare we have a common interest

Exchange information on topics

Thanks for your attention